



IPPEL ALUMNI NEWS, SCHOLARLY WORKS AND PROFILES



Message from the Executive Director

I am pleased to share with you this inaugural newsletter for the Institute for Public Policy and Executive Leadership in Higher Education (IPPEL) at Nova Southeastern University's Fischler School of Education and Human Services. To be published periodically, it is designed to share with you the upcoming plans and projects of the Institute and to profile your career achievements, including appointments, promotions, scholarly works, presentations, speeches, boards, organization leadership, etc. You are encouraged to submit your information to me for inclusion in future editions.

Plans are underway to recruit participants for the 2006 training session, tentatively scheduled for June 4 – 17, 2006. I need your help in this effort. Please share information about the Institute with your friends and colleagues, and nominate them for admission. They can access the Institute's web site at www.SchoolofEd.nova.edu/ippeel or contact me directly by phone (800) 986-3223, extension 8454, or e-mail me at hoggesr@nsu.nova.edu.

I look forward to hearing from you.

Ralph Hogges
Executive Director

In this Issue:

Welcome Message.....	Page 1
Alumni News.....	Page 1
Article Excerpt.....	Page 2
Scholarly Works.....	Page 2
Profile of Graduates...	Page 3

"This is a rare time and opportunity in Higher Education. New doors are opening at the executive leadership levels of colleges and universities every day.

The next generation of executives should and must be prepared with specialized management, leadership, and public policy skills and expertise. IPPEL is designed to provide those skills and expertise."

-IPPEL Executive Director,
Dr. Ralph Hogges

IPPEL ALUMNI NEWS

IPPEL 2004

Thomas Green, Ph.D., former interim dean of the School of Business and Information Management at National University, has been promoted to dean. He has also been elected chairman of the Spectrum Pacific Learning Company, LLC.

IPPEL 2005

Fellina O. Nwadike, Ed.D., has been appointed a board member of the International Book Bank.

Ivan Lugo, D.M.D., served as a presenter at the National Association of Medical Minority Educators President's Forum, on "Leadership Challenges in Health Workforce Diversity." He was also a presenter at the Board of Visitors Meeting at the Temple University School of Dentistry, on "Community-Based Dental Education." Additionally, he served as an advisor for the Center for Health Disparities, on "Best Practices of Oral Health."

Gregory Stewart, Ph.D, has been invited to serve as a panelist on the topic, "American Higher Education," at the Association of University Administrators International Conference in Belfast, Ireland in April 2006.

Summer 2005 Training at IPPEL

The Summer 2005 IPPEL training session was held on July 24 – August 6, 2005 and included nine participants. Feedback from the evaluations indicate that the participants were very appreciative of the opportunity to meet, interact with, and learn from the Senior Fellows, some of the most distinguished and renowned educational and political leaders. See our graduates on page 3.

The Nature and Nurture of Presidents

- By Dr. Rita Bornstein, IPPEL Senior Fellow

Dr. Bornstein, who is President Emerita and Cornell Professor of Philanthropy and Leadership Development at Rollins College, wrote this article for the November 4, 2005 edition of the *Chronicle of Higher Education*. The following excerpt from her article is provided to inform and inspire you in your executive leadership endeavor:

Observers of higher education know that first-time presidents learn 'on the job.' They often make big mistakes: misreading the culture, imposing their own vision for the institution, making precipitous staffing decisions, exhibiting a hierarchical style of management, failing to build relationships with the faculty and board. New presidents, especially those with strictly academic backgrounds, often neglect to confer with and seek guidance from the board chairman and other trustees.

...Instead of changing the job, we have to change our preparation and expectations for the presidency...First, we should create a systematic program of continuing education, training, and mentorship to assist sitting presidents and prepare potential candidates. The lack of such preparation for one of the most complex and challenging jobs in America is appalling.

...Good leadership is necessary to ensure the strength of American higher education. Today presidents can be counted successful if they are able to mobilize the human and financial resources necessary to strengthen the quality, reputation, and financial health of their institutions, and to collaborate in solving social problems. The challenge is to do a better job of preparing and supporting presidents as they work to fulfill their goals.

IPPEL SCHOLARLY WORKS

Thomas Green (2004) has co-authored the article, "The Emotionally Abusive Workplace," published in the *Journal of Emotional Abuse*, 4(3/4), 71-79.

Fellina O. Nwadike (2005) has revised the second edition of her textbook, *Speech Communication Workbook*.

Velile Notshulwana-Mqota (2005) recently published his book, *Education and Democracy: A View from Soweto* (Mqota Publishers, 2004). It speaks prolifically and eloquently about his vision for closing the achievement gap in post-apartheid South Africa's schooling through changing beliefs and practices.

Gregory Stewart (2005) has co-authored the article, "The American Registrar: A View of the Profession," in the *College and University Journal*, American Association of Collegiate Registrars and Admissions Officers, Volume 81, No.1.

IPPEL Graduate Profiles

IPPEL ALUMNI NEWS, SCHOLARLY ARTICLES, AND PROFILES

Dr. Ralph Hogges, Editor

Nova Southeastern
University
Fischler School of Education
and Human Services
1750 NE 167th Street
North Miami Beach, Florida
33162-3017

Phone: (800) 986-3223,
extension 8454

Fax: (954) 262-3826

Email:

hogges@nsu.nova.edu

Web site:

[www.](http://www.schoolofed.nova.edu/ippel)

[Schoolofed.nova.edu/ippel](http://www.schoolofed.nova.edu/ippel)

Your contributions to this newsletter are welcome and appreciated. Please send your news and/or scholarly works to Dr. Ralph Hogges at hogges@nsu.nova.edu.

The Fall 04 training session included:

Beverly Brownlee, Ph.D., Coordinator/Counselor, at Southern Illinois University
Dennis Dove, M.D., Regional Chairman and Professor of Surgery, at Texas Tech University

Michael Gaffley, Ed.D., Program Professor of Education, at Nova Southeastern University

Thomas Green, Ph.D., Dean of School of Business and Information Management, at National University

Alcee Hastings, II, M.S., Doctoral Student and Counselor, at Nova Southeastern University

Julieo Thompson, B.S., Master's Degree Student and Counselor, at Nova Southeastern University

Kyshun Webster, Ph.D., Special Assistant to the President, at Xavier University

Dianne Wright, Ph.D., Associate Professor and Coordinator of Master's Program, at Florida Atlantic University

The Summer 05 training session included:

Wendy Bailey, Ph.D., Clinical Psychologist and Writing Professor, at Morehouse School of Medicine

King D. Godwin, Ph.D., Associate Vice President for Academic Affairs, at Voorhees College

Stephen Kolison, Ph.D., Dean and Research Director, at Tennessee State University

Ivan Lugo, D.M.D., Associate Dean and Chairman, at Temple University School of Dentistry

Velile Norshulwana-Mqota, Ph.D., Clinical Psychologist and Adjunct Professor, at New Jersey City University

Fellina O. Nwadike, Ed.D., Associate Professor of Speech Communication, at Coppin State University

Harold Oh, Ph.D., Sims Endowed Chair in Applied Ethics, at University of Charleston

Gregory Stewart, Ph.D., Director of Center for Access and Transition, at University of Cincinnati

Craig Wilson, Ph.D, J.D., Director of School of Business, at Miami Dade College

Notice of Nondiscrimination:

Nova Southeastern University admits students of any race, color, sex, age, non-disqualifying disability, religion or creed, or national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school, and does not discriminate in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and school administered programs.

Nova Southeastern University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; Telephone number 404-679-4501) to award associate's, bachelor's, master's, educational specialist, and doctoral degrees.