

ORGANIZATIONAL LEADERSHIP PROGRAM OUTLINE

for Students entering in the 2004 - 2005 Academic Year

STUDY AREAS

CORE COURSES		
Course ID	Course Title	Credits
LDR 8510	Leadership to Shape the Future	6
LDR 8520	Creating and Leading an Intentional Organization	6
LDR 8530	Developing the Organization's Human Capital	6
LDR 8540	Leading for Change	6
LDR 8550	Leading a Learning Organization	6
Core Total Credits		30

The Core Leadership Concepts and Practices domain consists of five sequential courses, each serving as a prerequisite to the next.

RESEARCH COURSES		
Course ID	Course Title	Credits
ARO 8511	Research Design & Methods	3
ARO 8512	Statistical Methods	3
ARO 8513	Program Evaluation & Policy Analysis	3
Research Total Credits		9

SPECIALIZATION COURSES		
Course ID	Course Title	Credits
LDR	Students may choose 1 Specialization and the 3 courses associated with it. See below for Specialization courses	6
LDR		6
LDR		6
Specialization Total Credits		18

Students have the option of taking Specialization courses following the completion of the core and research course work. This would extend the program completion by 3 terms.

APPLIED DISSERTATION SEMINARS		
Course ID	Course Title	Credits
LDR 8566	Applied Dissertation Seminar 1: Concept Paper	2
LDR 8567	Applied Dissertation Seminar 2: Proposal	4
LDR 8568	Applied Dissertation Seminar 3: Dissertation	3
LDR 8569	Continuing Dissertation Services	0
Applied Dissertation Total Credits		9

Three applied dissertation courses are done in conjunction with your Applied Dissertation Committee Chair and should be taken after the 2nd term of study. For additional information please go to <http://www.schoolofed.nova.edu/arc>

Program Total Credits		66
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SPECIALIZATIONS

(18 CREDITS - 3 COURSES)

Conflict and Dispute Resolution

Course ID	Course Title	Credits
LDR 9610	Introduction to Conflict Resolution	6
LDR 9620	Mediation and Negotiation Strategies	6
LDR 9630	Special Topics in Conflict Resolution	6

Educational Leadership

Course ID	Course Title	Credits
LDR 9110	The Role of Communication in Supervision	6
LDR 9120	Fiscal & Legal Responsibilities of Education Leaders	6
LDR 9130	Improvement of Organizational Management, Administration, and Leadership in the Educational System	6

The Educational Leadership Specializations may not lead to certification. It is the student's responsibility to determine if this program will satisfy current course requirements for professional development.

Human Resource Development

Course ID	Course Title	Credits
LDR 9410	Principles and Theories of Organizational Engineering in HRD	6
LDR 9420	The Strategic HRD Leader: Developing Global Competence	6
LDR 9430	Advanced Study: Ideas, Issues, and Practices in HRD	6

Instructional Technology

Course ID	Course Title	Credits
LDR 9310	Technological Literacy for Organizational Leaders	6
LDR 9320	Professional Productivity for Organizational Leadership	6
LDR 9330	Technology Planning for Organizational Leaders	6

Not-for-Profit Sector

Course ID	Course Title	Credits
LDR 9510	Resource Allocation in Not-for-Profit organizations	6
LDR 9520	Effective Strategies for Leaders of Not-for-Profit Organization	6
LDR 9530	Leader's Role in Building Legally, Ethically, and Financially Responsible Not-for-Profit Organization	6

*All Specialization courses are delivered via distance (online) elearning. Students attending site-based instructions for the five core Leadership courses will engage in elearning for their Specialization and research coursework. Additional Specializations may become available.