

# ORGANIZATIONAL LEADERSHIP PROGRAM OUTLINE

for Students entering in the 2004 - 2005 Academic Year

## STUDY AREAS

CORE COURSES		
Course ID	Course Title	Credits
LDR 8510	Leadership to Shape the Future	6
LDR 8520	Creating and Leading an Intentional Organization	6
LDR 8530	Developing the Organization's Human Capital	6
LDR 8540	Leading for Change	6
LDR 8550	Leading a Learning Organization	6
<b>Core Total Credits</b>		<b>30</b>

The Core Leadership Concepts and Practices domain consists of five sequential courses, each serving as a prerequisite to the next.

RESEARCH COURSES		
Course ID	Course Title	Credits
ARO 8511	Research Design & Methods	3
ARO 8512	Statistical Methods	3
ARO 8513	Program Evaluation & Policy Analysis	3
<b>Research Total Credits</b>		<b>9</b>

SPECIALIZATION COURSES		
Course ID	Course Title	Credits
LDR	Students may choose 1 Specialization and the 3 courses associated with it. See below for Specialization courses	6
LDR		6
LDR		6
<b>Specialization Total Credits</b>		<b>18</b>

Students have the option of taking Specialization courses following the completion of the core and research course work. This would extend the program completion by 3 terms.

APPLIED DISSERTATION SEMINARS		
Course ID	Course Title	Credits
LDR 8566	Applied Dissertation Seminar 1: Concept Paper	2
LDR 8567	Applied Dissertation Seminar 2: Proposal	4
LDR 8568	Applied Dissertation Seminar 3: Dissertation	3
LDR 8569	Continuing Dissertation Services	0
<b>Applied Dissertation Total Credits</b>		<b>9</b>

Three applied dissertation courses are done in conjunction with your Applied Dissertation Committee Chair and should be taken after the 2<sup>nd</sup> term of study. For additional information please go to <http://www.schoolofed.nova.edu/arc>

<b>Program Total Credits</b>		<b>66</b>
------------------------------	--	-----------

# ORGANIZATIONAL LEADERSHIP PROGRAM OUTLINE

for Students entering in the 2004 - 2005 Academic Year

## SPECIALIZATIONS

(18 CREDITS - 3 COURSES)

### Conflict and Dispute Resolution

Course ID	Course Title	Credits
LDR 9610	Introduction to Conflict Resolution	6
LDR 9620	Mediation and Negotiation Strategies	6
LDR 9630	Special Topics in Conflict Resolution	6

### Educational Leadership

Course ID	Course Title	Credits
LDR 9110	The Role of Communication in Supervision	6
LDR 9120	Fiscal & Legal Responsibilities of Education Leaders	6
LDR 9130	Improvement of Organizational Management, Administration, and Leadership in the Educational System	6

The Educational Leadership Specializations may not lead to certification. It is the student's responsibility to determine if this program will satisfy current course requirements for professional development.

### Human Resource Development

Course ID	Course Title	Credits
LDR 9410	Principles and Theories of Organizational Engineering in HRD	6
LDR 9420	The Strategic HRD Leader: Developing Global Competence	6
LDR 9430	Advanced Study: Ideas, Issues, and Practices in HRD	6

### Instructional Technology

Course ID	Course Title	Credits
LDR 9310	Technological Literacy for Organizational Leaders	6
LDR 9320	Professional Productivity for Organizational Leadership	6
LDR 9330	Technology Planning for Organizational Leaders	6

### Not-for-Profit Sector

Course ID	Course Title	Credits
LDR 9510	Resource Allocation in Not-for-Profit organizations	6
LDR 9520	Effective Strategies for Leaders of Not-for-Profit Organization	6
LDR 9530	Leader's Role in Building Legally, Ethically, and Financially Responsible Not-for-Profit Organization	6

\*All Specialization courses are delivered via distance (online) elearning. Students attending site-based instructions for the five core Leadership courses will engage in elearning for their Specialization and research coursework. Additional Specializations may become available.