

ORGANIZATIONAL LEADERSHIP PROGRAM OUTLINE - PRIOR TO FALL 2004

CORE LEADERSHIP CONCEPTS AND PRACTICES COURSES		
Course ID	Course Title	Credits
LDR 8510	Leadership to Shape the Future	6
LDR 8520	Research Design & Methods	6
LDR 8530	Developing the Organization's Human Capital	6
LDR 8540	Leading for Change	6
LDR 8550	Leading a Learning Organization	6
Total Credits		30
<p>The Core Leadership Concepts and Practices domain consists of five sequential courses, each serving as a prerequisite to the next.</p>		

RESEARCH ACTIVITIES		
Course ID	Course Title	Credits
LDR 8561	Research Activities in Leadership to Shape the Future	2
LDR 8562	Research Activities in Creating and Leading an Int'l Organization	2
LDR 8563	Research Activities in Dev. the Organization's Human Capital	2
LDR 8564	Research Activities in Leading and Managing Systems	2
LDR 8565	Research Activities in Leading a Learning Organization	2
Total Dissertation Research Credits		10

APPLIED DISSERTATION		
Course ID	Course Title	Credits
LDR 8566	Concept Paper	2
LDR 8567	Proposal	3
LDR 8568	Dissertation	3
LDR 8569	Continuing Dissertation Services	0
Total Applied Dissertation Credits		8

SPECIALIZATION COURSES		
Course ID	Course Title	Credits
LDR	** Students may choose 1 SPECIALIZATION and the 3 courses associated with it. See below for SPECIALIZATION courses	6
LDR		6
LDR		6
Total SPECIALIZATION Credits		18
<p>Students have the option of taking SPECIALIZATION courses following the completion of the core and research course work. This would extend the program completion by 3 terms.</p>		

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*SPECIALIZATIONS		(18 CREDITS - 3 COURSES)
Adult Education Leadership		
Course ID	Course Title	Credits
LDR 9010	Contemporary Challenges in Adult Education Leadership	6
LDR 9020	Leadership in Adult Edu. Through Effective Program Planning	6
LDR 9030	Lifelong Learning in a Changing Society: Emerging Issues and Innovative Practices	6
Service Leadership		
Course ID	Course Title	Credits
LDR 9960	Foundation of Service Leadership	6
LDR 9970	Ethics of Public Service Leadership	6
LDR 9980	Contemporary Issues in Service Leadership	6
International Education Leadership		
Course ID	Course Title	Credits
LDR 9150	Interfacing with World-based Systems	6
LDR 9160	Current Issues and Trends Impacting International Organization	6
LDR 9170	Leading Multinational Organizations	6
Instructional Technology		
Course ID	Course Title	Credits
LDR 9310	Technological Literacy for Organizational Leaders	6
LDR 9320	Professional Productivity for Organizational Leadership	6
LDR 9330	Technology Planning for Organizational Leader	6
Human Resource Development		
Course ID	Course Title	Credits
LDR 9410	Principles and Theories of Organizational Engineering in HRD	6
LDR 9420	The Strategic HRD Leader: Developing Global Competence	6
LDR 9430	Advanced Study: Ideas, Issues, and Practices in HRD	6
*SPECIALIZATIONS		(18 CREDITS - 3 COURSES)
Not-for-Profit Sector		
Course ID	Course Title	Credits
LDR 9510	Resource Allocation in Not-for-Profit organizations	6
LDR 9520	Effective Strategies for Leaders of Not-for-Profit Organization	6
LDR 9530	Leader's Role in Building Legally, Ethically, and Financially Responsible Not-for-Profit Organization	6
Conflict and Dispute Resolution		
Course ID	Course Title	Credits
LDR 9610	Introduction to Conflict Resolution	6
LDR 9620	Mediation and Negotiation Strategies	6
LDR 9630	Special Topics in Conflict Resolution	6
Student Affairs Leadership		
Course ID	Course Title	Credits
LDR 9840	Introduction to Student Affairs Leadership in Higher Edu.	6
LDR 9850	Legal and Ethical Issues in Stud. Affairs Leadership in Higher Ed.	6
LDR 9860	Special Topics in Student Affairs Leadership in Higher Education	6

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Community College Leadership		
Course ID	Course Title	Credits
LDR 9870	Introduction to Community College Leadership	6
LDR 9880	Legal and Ethical Issues in Community College Leadership	6
LDR 9890	Special Topics in Community College Leadership	6
Health Care Education Leadership		
Course ID	Course Title	Credits
LDR 9910	Contemporary Challenges in Health Care Education Leadership	6
LDR 9920	Ethics and Professionalism in Health Care	6
LDR 9930	Current Trends and Issues in Health Care	6
Higher Education Leadership		
Course ID	Course Title	Credits
LDR 9810	Contemporary Challenges in Higher Education Leadership	6
LDR 9820	Legal and Ethical Issues in Higher Education Leadership	6
LDR 9830	Innovative Leadership Strategies in Higher Education	6
**Educational Leadership		
Course ID	Course Title	Credits
LDR 9110	Impact of Communication on Supervision, Personnel Selection, Staff Development and Performance Appraisal in Edu. System	6
LDR 9120	Fiscal & Legal Responsibilities of Education Leaders	6
LDR 9130	Improvement of Organizational Management, Administration, and Leadership in the Educational System	6
<p>*Option 1. NSU students entering the program with an earned NSU educational specialist degree (Ed.S.) may have the Academic Review Committee determine if the 18 hours of specialist degree credits are of equivalent value to the SPECIALIZATION study area. Students should file a transfer review at the time of application to the DOL program by submitting a Transfer of Credit Request Form (available on the Web site at http://www.schoolofed.nova.edu/orgleader).</p>		
<p>*Option 2. Students entering the program with an earned master's degree may elect a SPECIALIZATION from the above offered.</p>		
<p>*All SPECIALIZATION courses are delivered via distance (online) elearning. Students attending site-based instructions for the five core Leadership courses will engage in elearning for their SPECIALIZATION and research coursework. Additional SPECIALIZATIONS may become available.</p>		
<p>** The Educational Leadership SPECIALIZATIONS may not lead to certification. It is the student's responsibility to determine if this program will satisfy current course requirements for professional development.</p>		
<p>THIS PROGRAM OUTLINE IS FOR STUDENTS WHO BEGAN IN THE ORGANIZATIONAL LEADERSHIP PROGRAM PRIOR TO FALL 2004.</p>		